



Ajara Mahavidyalaya, Ajara.

Dist. : Kolhapur- 416 505 (Maharashtra)
Affiliated to Shivaji University, Kolhapur

U. G. C. 2 (F) & 12(B) approved, reaccruited as "B (2.20)" by NAAC

I/c Principal Dr. A. N. Sadale M. Sc., M. Phil., Ph. D.

Contact Us.

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Ref. No. : AMA/

Date :-




Women's empowerment and gender equality are one of the primary concerns at Ajara Mahavidyalaya, Ajara. We practice to bring a positive change in the attitude and support equity among genders within the College and in our outreach.

Annual gender sensitization plan is as follows:

Objective:

To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

- 1) Conduct activities like Blood donation camp, Aids awareness, female feticide, dealing with COVID-19 pandemic etc. in order to give back to the society
- 2) Promoting activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- 3) Conduct workshops related to cyber crime, safety and security for female students.
- 4) Provide professional counselling to the students.
- 5) Guidance regarding the financial investment for students and staff.
- 6) Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- 7) Mentorship in the college to be provided where faculty and students can approach in matters of gender related issues.
- 8) Monitoring and evaluation mechanisms for implementation and their follow-ups.
- 9) Conducting regular awareness-raising activities among students and staff
- 10) Balanced gender quota while recruitment.
- 11) Student's code of conduct that promotes gender priority at the governance level.


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The following programmers were undertaken during the session 2020-21

Sr. No.	Activity	Participants	Organizing Committee	Tentative Date
1	Famous Social Worker Savitribai Phule's Birth Anniversary	Teaching faculty, staff and students	Internal Complaint Committee/ Sexual Harassment Prevention Committee	3 rd January
2	Rajmata Jijabai's Birth Anniversary	Teaching faculty, staff and students	National Service Scheme	12 th January
3	Lecture on Recent Trends in Information Technology	B.C.A. students	B.C.A. Department	16 th January
4	Essay Competition on Female Security in India	All Students	Department of Marathi	18 th January
5	Lecture on Share Market	Commerce Students	Department of Commerce	14 th February
6	National Yoga Day	Teaching faculty, staff and students	Gymkhana and NCC department	21 st June
7	Poster Presentation Competition on Gender Equality	All Students	Internal Complaint Committee/ Sexual Harassment Prevention Committee	15 th July
8	State level Workshop on Gender and Domestic Violence	All for Society	Sociology Department	28 th to 31 st July
9	Webinar on Gender Sensitization	Teaching faculty, staff and students	Internal Complaint Committee/ Sexual Harassment Prevention Committee	6 th August

Few programmes were not undertaken due to pandemic COVID 19.


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